

PERFORMANCE MANAGEMENT

Products
and
Services

PUR^OSolutions Limited

Performance Management Systems

No organisation can perform to their full potential without a structured Performance Management System in place. The Performance Management System aligns the Organisational Strategy with Individual Objectives, Key Accountabilities, and Learning Requirements.

Motivation is about self esteem and self actualisation, the Performance Management System will help align those needs and maximise motivation levels, which in turn will increase effectiveness, and efficiency levels at a time when profits are being squeezed across all sectors.

The Performance Management System will address all aspects of your business and ensure that the adopted system fits your organisational values and beliefs. The commonly adopted Balanced Scorecard approach allows clear focus across 4 segments Finance, People, Process and Customer.

Job descriptions with clear objectives and key accountabilities are produced for each employee and regular structured review meetings are conducted where learning needs are discussed as part of the ongoing process. Individuals will have the opportunity to aim towards Key Performance Indicators.

Once in place the system is easy to manage and control and the benefits are immense. Employees are more confident and more effective; they work more efficiently and become more aware of the importance of costs and cost saving.

With a structured performance management system in place your Managers and Leaders will find that their job is much simpler and allows them to make quicker and better judgements in the decision making process.



To learn more please contact Stephen Taylforth directly by email at the address below:

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